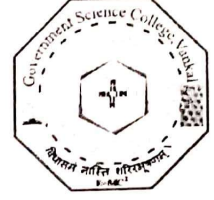




# Government Science College, Vankal



मान्यता- शिक्षण विभाग, गुजरात सरकार 6रावकमांक: असीओ/1512/न.भा.-13/म D:- 21/4/2012

Affiliation:- Veer Narmad South Gujarat University, College Code-340)

Address:- At Po:- Vankal -394430 Ta:- Mangrol Dist:- Surat

Principal Name:- Dr. Parthivkumar Kantilal Chaudhari

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(M) 9428506019

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[vankalgsc@gmail.com](mailto:vankalgsc@gmail.com)  
[Parthivkantilal@gmail.com](mailto:Parthivkantilal@gmail.com)

## Grievance Redressal Mechanism Policy

### Introduction

Government Science College, Vankal, is committed to creating a supportive and inclusive environment for all students and staff. To ensure grievances are addressed promptly and effectively, the college has established a comprehensive Grievance Redressal Mechanism. This policy adheres to UGC guidelines and includes dedicated committees to handle general grievances, sexual harassment, and ragging.

### Definition of Grievance

A grievance refers to any form of discontent, dissatisfaction, or negative perception, whether expressed or not, arising from anything connected to the college that a student or staff member perceives as unfair, unjust, or inequitable. Grievances related to sexual harassment and ragging will be addressed by dedicated committees.

### Objectives

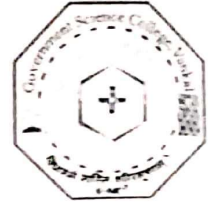
- To provide a clear, transparent, and fair process for addressing grievances.
- To foster an environment where students and staff feel comfortable reporting grievances.
- To investigate and resolve grievances in a timely and effective manner.
- To ensure confidentiality and protect the rights of all parties involved.

### Awareness and Reporting Mechanism





# Government Science College, Vankal



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[Parthivkantilal@gmail.com](mailto:Parthivkantilal@gmail.com)

To ensure everyone is aware of the grievance redressal mechanisms and their rights, the college will:

- Conduct orientation sessions for new students and staff.
- Provide information on the college website and through email notifications.
- Place posters and information boards in strategic locations around the campus.
- Facilitate anonymous reporting options for sensitive issues.

## Governance Structure

The grievance redressal process is overseen by three dedicated committees, each with a specific focus. These committees operate under the guidance of the Principal.

## Committees for Grievance Redressal

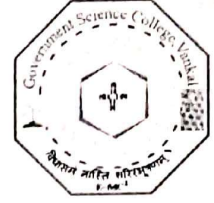
### 1. General Grievance Redressal Committee

- Purpose: Address general grievances of students and staff.
- Structure:
  - Chairperson: Principal
  - Convener: Senior faculty member
  - Members: Faculty members from diverse departments nominated by the Principal
- Meeting Frequency: Regular monthly meetings and emergency meetings as needed.
- Responsibilities:
  - Investigate grievances promptly and impartially.





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vankalgsc@gmail.com  
Parthivkantilal@gmail.com

- Communicate findings and resolutions to the complainant.
- Document all proceedings and actions taken.

## 2. Prevention of Sexual Harassment Committee

- Purpose: Prevent and address sexual harassment of students and staff.
- Structure:
  - Chairperson: Principal
  - Convener: Senior faculty member
  - Members: Faculty representatives, student representative, legal adviser, and social worker nominated by the Principal
- Meeting Frequency: Monthly meetings and as required for specific cases.
- Responsibilities:
  - Create awareness programs about sexual harassment.
  - Provide counseling and support to victims.
  - Ensure strict confidentiality and protection of victims and witnesses.
  - Take immediate action on reported cases.

## 3. Anti-Ragging Committee

- Purpose: Monitor and prevent ragging incidents among students.
- Structure:
  - Chairperson: Principal
  - Convener: Senior faculty member
  - Members: Faculty members, student representatives, and security personnel nominated by the Principal
- Meeting Frequency: Regular meetings at the start of each semester and as needed.
- Responsibilities:
  - Conduct awareness programs about the consequences of ragging.







# Government Science College, Vankal

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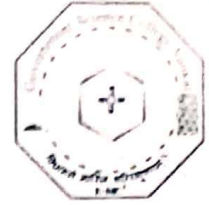
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- Vigilantly monitor campus areas to prevent ragging.
- Take swift disciplinary action against offenders.

## Reporting and Resolution Process

### 1. Submission of Grievance:

- Grievances can be submitted through:
  - Complaint boxes placed around the campus.
  - Email to the respective committee.
  - Direct reporting to committee members.
  - Online grievance portal on the college website.

### 2. Initial Review:

- The relevant committee reviews the grievance within 48 hours of submission.
- For sensitive cases, the committee may meet immediately to decide on urgent actions.

### 3. Investigation:

- The committee conducts a thorough investigation, including interviews with involved parties and witnesses.
- Ensures confidentiality and impartiality throughout the process.

### 4. Resolution:

- Based on the investigation, the committee proposes a resolution.
- The resolution is communicated to the complainant and relevant parties.
- Follow-up actions are taken to ensure the resolution is implemented.

### 5. Documentation:

- All grievances, investigations, and resolutions are documented.





# Government Science College, Vankal

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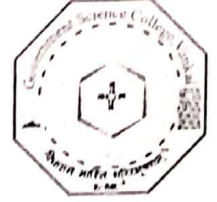
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- Records are kept confidential and secure.

## Feedback and Continuous Improvement

- Regular feedback from students and staff is sought to improve the grievance redressal mechanism.
- Annual reviews of the grievance redressal policy and procedures are conducted to ensure effectiveness and relevance.

This policy ensures that Government Science College, Vankal, provides a transparent, fair, and supportive environment for addressing grievances, fostering a culture of respect and inclusivity.



*Parthivkumar*  
**Principal**  
Govt. Science College, Vankal  
Ta. Mangrol, Dist. Surat.





सत्यमेव जयते  
रिते सरसि

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## GOVERNMENT SCIENCE COLLEGE VANKAL



Download  
**ANTI  
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App

# SAY NO TO RAGGING



# YES TO JOYFUL CAMPUS

### What is Ragging?

Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

**A STUDENT INDULGING IN RAGGING CAN BE:**

- Cancellation of admission
- Suspension from attending classes
- Withholding/withdrawing Scholarship/Fellowship and other benefits
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- Collective punishment - when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.



Immediately call  
**UGC Anti-Ragging Helpline**  
1800-180-5522 (24X7 toll free)  
or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)



**Ministry of Education**  
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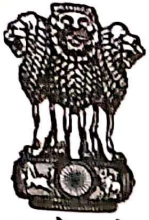
**विश्वविद्यालय अनुदान आयोग**  
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*Dr. Parthivkumar Kantilal Chaudhari*

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गुजरात सरकार

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## GOVERNMENT SCIENCE COLLEGE VANKAL





**Foolishly I ragged  
& got suspended**

Will I get prosecuted?  
What about my Job prospects?

Download  
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**MY FUTURE IS A BIG  
?**

*Remember RAGGING is for LOSERS*

Visit UGC Website i.e. [www.ugc.ac.in](http://www.ugc.ac.in) & [www.antiragging.in](http://www.antiragging.in) to see UGC Anti Ragging regulations.  
Are You Being Ragged ?  
Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)  
Or Send an E-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)



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*Prudhaxi*  
**Principal**  
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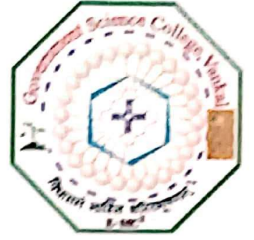
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## GOVERNMENT SCIENCE COLLEGE VANKAL

# DON'T RAG, JUST INTERACT

Visit UGC website i.e.  
[www.ugc.ac.in](http://www.ugc.ac.in) &  
[www.antiragging.in](http://www.antiragging.in) to  
see UGC Anti Ragging  
Regulations

**Are you being ragged ?**

Immediately call UGC Anti Ragging Helpline  
1800-180-5522 (24x7 Toll Free)  
Or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)

Developed in public interest by  
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Join hands to make your campus ragging free

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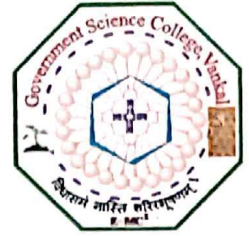
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BEFORE YOU EVEN  
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THINK OF

Humiliation

Suspension

Ruined Career

Blacklisting

Expulsion

Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGING is for LOSERS

Visit UGC Website i.e. [www.ugc.ac.in](http://www.ugc.ac.in) & [www.antiragging.in](http://www.antiragging.in) to see UGC Anti Ragging regulations.

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**GOVERNMENT SCIENCE COLLEGE  
VANKAL**



**INTERNAL COMPLAINTS COMMITTEE (ICC)  
FOR PREVENTION OF SEXUAL HARASSMENT**



**STOP SEXUAL  
HARASSMENT**

Unwelcome sexual advances, requests for other verbal or physical conduct of a sexual nature that tends to create a hostile or offensive work environment.

Report any unacceptable behaviour to ICC by filling a complaint on Link - <https://forms.gle/vjDCoGqRGrLBE9r5A>  
OR  
E-mail us at : [ashcgscvankal@gmail.com](mailto:ashcgscvankal@gmail.com)



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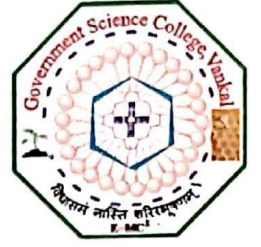


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## GOVERNMENT SCIENCE COLLEGE VANKAL



# DID YOU KNOW ?



**While the POSH Act currently provides redressal to females, the UGC (Prevention, prohibition & redressal of sexual harassment of women employees & students in higher educational institutions) Regulation, 2015 provides redressal to students of all genders.**

**Report any unacceptable behaviour to ICC by filling a complaint on Link - <https://forms.gle/vjDCoGqRGrLBE9r5A>**  
**OR**  
**E-mail us at : [ashcgscvankal@gmail.com](mailto:ashcgscvankal@gmail.com)**



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